



2025 R1 Release

Workday R1 2025 Release

Let's get you ready to understand and enable the features and functionality that will be available in your next Workday Feature Release.

Allison Orr

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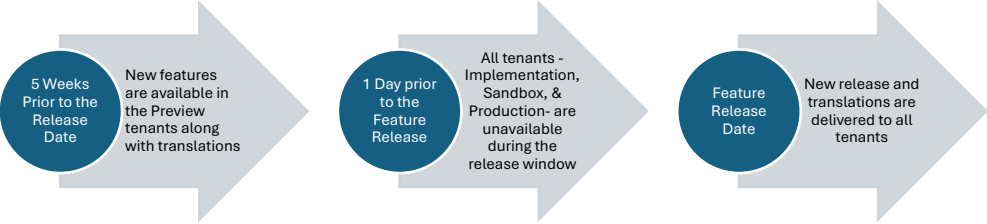
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General Feature Release Information

Important Dates

As per Workday’s feature release timelines, this will take place bi-annually. Although subject to change, this typically takes place during the months of March and September, respectively. It is important for customers using Workday to be prepared for these releases and thus the following timelines are important to note in your calendars:



Keeping Up with Feature Releases

To get the full value of your Workday tenant, it’s important to stay up to date with the what, how and why of new features. Understanding the changes may help you enable business needs that were previously unavailable to you on Workday. Here are some of the places where you can stay up to date with the changes:

Release Center

[This](#) is a central place where all information related to upcoming releases resides.

Feature Release Schedule

Review the upcoming dates for each feature release and incorporate them into your planning process:

Feature release name	Start of release preparation window	Feature release delivery
Workday 2025 Release 1	8 February 2025	15 March 2025
Workday 2025 Release 2	16 August 2025	20 September 2025
Workday 2026 release 1	7 February 2026	14 March 2026

For more information for the upcoming release visit the [customer preparation timeline](#)

Feature Release Overviews

Workday provides recorded strategy presentations covering what's in scope for the next Feature Release and the current vision for future Feature Releases. These are available on Workday Community.

What's New Videos

Workday's product management makes these videos available to describe new features targeted for Feature Release

Workday Documentation

Workday publishes documentation to walk you through deployment and configuration for each new release.

Announcing of Next Feature Release

An overview of the features and functionality that is expected to be delivered in the next Feature Release, as well as information on Workday technical requirements can be found on Workday Community

What's New in Workday

By simply searching for the report "What's New in Workday" in your tenant, you will have a view of new features and whether they are auto available or require setup.

Important to Note

Automatically Available Features

This means that the feature will be automatically included in the release and customers should ensure that necessary training material has been updated.

Features to be Configured

This means that the feature -although available- requires configuration for it to be used in the tenant. Customers should ensure that necessary training material has been updated.

Albida

As a Workday Partner, we are well versed in the features and functionality available on your Workday tenant. Our role is to ensure that you can realise the value of your tenant and help impact your business in a positive way.

R1 2025 Workday HCM Core

R1 2025 Automatically Available Features

Feature	Description
Manager Insights Hub	With this release, Workday enhances Manager Insights Hub. We add buttons for hiring and staffing tasks, and a new card for viewing in-progress hire events.
Change Job New User Experience for Corrections	With this release, we continue to enhance the change job experience by applying it to Change Job event corrections.
Effective Dating for Service Dates Web Service	With this release, we enable you to add effective dates to service date changes using the service dates web service.
Custom Labels for Workday Fields	With this release, we enable you to rename Workday fields to better meet customer requirements, particularly those of government agencies.
Supervisory Organization Editable on the Change Job Business Process	With this update, we enhance review tasks on the Change Job business process so that you can now edit the Supervisory Organization field when reviewing job changes.
Enhanced Offboarding Resignation User Experience	With this release, we enhance the offboarding experience by improving employee self-service resignation usability.
Custom Business Process Validations on Worksheets	With Workday 2025R1, custom business process validations now validate on worksheets, reducing manual effort and helping to ensure that data is correct.
Security Update for Core Connector: Assign Organization Inbound	Workday updates the Core Connector: Assign Organization Inbound integration to provide you with more security.
Change Job Templates New User Experience on Mobile	With this release, we enable you to leverage the simplified user interface in mobile for change job templates with subprocesses.
U.S. Federal Enhancements - Personnel Action Request.	With this release, Workday adds two new fields to PAR under the Agency Data Data Element (after Agency Data 5), and allows the flexibility to decide when a Cancellation PAR is required, and the ability to select the blocks that need to be left empty for a specific nature of action.

R1 2025 Features to be Configured

Feature	Description
U.S. Federal Personnel Action Requests - Alternate SF 50 Approving Official	With this release, Workday delivers enhancements to the Maintain Federal Field Values task.
OPM Connector: eOPF for EDF and SF-50	Workday delivers the OPM Connector: eOPF. This new connector automates the process of extracting your HR data for Federal civilian employees to submit to the Office of Personnel Management (OPM). This connector is specifically designed to support our US Federal Agency customers for the Employee Data Feed (EDF) and the SF-50 Notification of Personnel Action form, based on the OPM's Electronic Official Personnel Folder (eOPF) Interface Control Document Employee Data Feed (EDF) and Form Data Feed, latest update 5.2 from July 2021.
Integration Attributes for Core Connector: Assign Organization Inbound and Core Connector: Job Profile	Workday updates the Core Connector: Assign Organization Inbound and Core Connector: Job Profile and Job Family integrations to provide you with more configurability.
Configure Optional Fields for Change Job	With this release, Workday enables you to configure additional Change Job fields on the Configure Optional Fields task.
Job Description Generation on Job Profile	With this release, Workday delivers Job Description Generation on Job Profile, enabling you to quickly create job descriptions using generative artificial intelligence. Workday uses these data points to generate job descriptions: • Job Profile Name: The name you entered on the job profile. • Company Name: The name associated with your tenant. • Preferred Display Language: The user's language. Job Description Generation on Job Profile is supported in these languages: • English (United States) • French (Canada) • French (France) • German (Germany) • German (Switzerland) • Japanese (Japan) • Korean (Korea) • Spanish (Neutral) Note: You might need to take additional steps to enable this feature depending on your organization's subscription service agreement. For more information, see this article on Community: https://community.workday.com/node/1177299.
Remove Multiple Matrix Members from Matrix Organizations	With 2025R1, Workday continues to improve matrix organizations by enabling you to remove multiple matrix members from a matrix organization.
Configure Additional Address Components	Workday continues to improve how you configure address components by country, giving you greater control over address information to meet the needs of your organization.
US Federal Enhancements	With this release, Workday updates the Cybersecurity Area field in the Create Position task from a single-select to a multi-select field. Workday also delivers a new Occupational Series field for the Job Family task.
U.S. Federal Personnel Action Requests - Add and End Additional Jobs	With this release, Workday delivers enhancements to the Personnel Action Requests (PAR) feature to improve efficiency and flexibility in managing PAR requests.
Rescind Manage Job Profile Business Process	With this release, Workday enables you to rescind a Manage Job Profile business process event.
Effective Dating for Service Dates	You can now add effective dates to service date changes.
US Federal Personnel Action Request - Create Printable SF52	With this release, Workday enables the ability to generate a printable PDF of the SF52-Request for Personnel Action Request (PAR).

R1 2025 Workday HCM Recruiting

R1 2025 Automatically Available Features

Feature	Description
Candidate Home Usability	We update Candidate Home to improve the user experience for candidates completing disability status and government ID tasks.
Validation Message for Send Message Task	With this release, Workday adds a validation message on the Send Message task on the Candidate Grid, to limit the number of candidates you can email through the task.

R1 2025 Features to be Configured

Feature	Description
New Workday Onboarding Experience	Workday enhances the onboarding experience, enabling you to send personalized and engaging content to new hires at defined stages of their onboarding period. • This new functionality allows you to send targeted preboarding content to candidates as soon as they receive an offer or employment agreement, bridging the gap until they receive access to Workday. After receiving their Workday account, you can continue to connect with your new hires and share the information they need to prepare for their role even before Day 1. With their Workday account, they can log in and complete any compliance tasks in their Onboarding Plan, ensuring HR has all the necessary details for a smooth setup.
Non-US English Locales on External Career Sites	Workday enhances the candidate experience by enabling you to configure the external career site with non-US English locale options. This allows candidates outside the United States to enter dates in the DD/MM/YYYY & YYYY/MM/DD format, aligning with their local date conventions.
Enhanced Candidate Tracking for Recruiting Agency User	With this release, Workday provides Recruiting Agency users with more efficient candidate tracking capabilities, providing them with essential information in a more accessible and organized manner.
Multiple Language Search for Job Description and Job Posting Title	In this release, Workday enables multi-language search for translated job postings including the Job Description and the Job Posting Title on the external career sites, allowing candidates to find job opportunities in their preferred language.

R1 2025 HCM Talent Optimisation

R1 2025 Automatically Available Features

Feature	Description
Advance Steps in the Assess Skills Business Process	We improve business process management for skill assessments.

R1 2025 Features to be Configured

Feature	Description
The Enhanced Cloud Connect for Learning Platform	Workday delivers an enhanced Cloud Connect for Learning (CCL) platform that enables third-party content providers to easily integrate with Workday Learning. Workday also streamlines the CCL setup process by consolidating all the setup tasks into 1 task. In addition, you can now request your content provider to build their own integration with Workday Learning by directing them to the Workday Partner Program. We have outlined the list of providers building an integration to the new CCL platform in the Business Benefits section. For content provider integration delivery dates, contact your respective content providers directly. As content providers build their integration to the CCL Platform, Workday displays their names in the Content Provider prompt on the new consolidated task. Note: With Workday 2025R1 Preview tenant, though there are a number of partners actively developing their connection to the platform, no integrations are complete and available to test at this point. We will update our documentation when content provider integrations are available.
Flex Teams Web Services	We continue to deliver new web services for flex teams. Note: You might need to take additional steps to enable this feature depending on your organization's subscription service agreement. For more information, see this article on Community.

R1 2025 Workday HCM Learning

R1 2025 Automatically Available Features

Feature	Description
Hide Inactive Learning Content from Global Search	Workday now excludes all inactive learning content from the global search results for users with the Learning Admin access.
AI Summarization of Content Feedback	With this release, you can use Generative AI (GenAI) to summarize user feedback comments on learning content. Note: You might need to take additional steps to enable this feature depending on your organization's subscription service agreement. For more information, see this article on Community.
Surveys Migration	Workday's Surveys feature no longer uses Presentation Services (also known as VPS). Workday now migrates the existing surveys to a new platform.
Email Validation for External Learning Users	This release introduces email validation for external learning users to enhance data accuracy and prevent errors associated with known invalid email domains.

R1 2025 Features to be Configured

Feature	Description
Learning Recommendations in Preferred Language	With this release, we enable learners to set their language preferences for the content that appears in learning recommendations.

R1 2025 Workday HCM Payroll

R1 2025 Automatically Available Features

Feature	Description
Period Schedules and Holiday Calendar	We deliver updates to the Period Schedule tasks to enable you to configure holiday calendars with your period schedules.
Maintain Payroll Accounting Options	Workday introduces the Maintain Payroll Accounting Options task, which enables you to configure various payroll accounting settings and features.
Intelligent Prompt Recommendations for Pay Calculation	With this release, Workday delivers intelligent prompt recommendations for Run Pay Calculation.
Benefits and Pay Hub Enhancements	In preparation for the future retirement of the Pay worklet, we update the Benefits and Pay Hub to allow you to view relevant pay and benefits information.
Union Override Rates Calculation	We update the union override rates calculation.
Retro Processing and Gross-to-Net Proration	We enhance and consolidate retro pay processing to reduce the time you spend calculating, auditing, and reconciling payroll results.
Pay Group and Pay Component Summary Reports	We deliver new standard reports that you can use for a summarized view of your pay groups and pay components.
Payroll Calculation Errors	We consolidate error message instances on payroll calculation tasks to increase efficiency.
Lock Pay Group for Auditing	We now enable you to set up a pay group detail in a lock or unlock status. When locked, Workday doesn't automatically flip the In Progress on-cycle results within the pay group to Requires Re-calculation status due to worker-based events.
Data Entry Checking and Payroll Input	Workday 2025R1 delivers data entry checking capabilities and messaging to Payroll input tasks. When enabled, Workday tracks trends in payroll input, identifies any payroll input outliers that are either above or below the average amounts typically entered, and notifies you of the discrepancy.
Assign Costing Allocation Redesign	With this release, Workday updates the layout of the Assign Costing Allocation task.
Intelligent Prompt Recommendations for Payroll	Workday now makes intelligent prompt recommendations for payroll automatically available, meaning that you no longer need to opt in to access recommendations. We also enable prompt recommendations on the Add Payroll Input task.
Comma Separated Employee IDs on Run Retro Pay Calculation	Workday enables you to run retro pay calculations for workers based on their employee IDs.
Enhancements to Period Schedule Searching	We update the search functionality for Period Schedules across Payroll, Time Management, and Absence tasks and reports.

R1 2025 Features to be Configured

Feature	Description
Salary Over the Cap Default Costing Allocations	With this release, we deliver a new Salary Over the Cap Default Costing Allocations section on the Assign Costing Allocations task.

Payroll Input Business Process	Workday delivers a new Request Payroll Input Event business process, which you can use to submit payroll input requests for review and approval.
Object Transporter for Payroll	In this release, we deliver Payroll to the new Object Transporter.
Payroll Category & Country Segment Security	With this release, we enable you to configure access to category-specific and country-specific fields that users can select on certain payroll tasks.
Global Payroll Hub Updates	As part of Global Payroll Connect, Workday continues to update the Global Payroll Hub (GPH), providing you with a centralized view of payroll where you can view and take action on real-time, vendor-provided payroll data for multiple third-party systems in 1 place.
Payroll Country Segment Security on Task Fields	With this release, we enable you to configure access to country-specific fields that users can select on certain payroll tasks.
Payslip Timing	You can now control the time of day payslips and direct deposit notifications are visible. This is useful when making payments to terminated workers.

R1 2025 Workday Benefits

R1 2025 Automatically Available Features

Feature	Description
SOAP Import Web Services for Benefits	We enhance the Import 1095-C Form Recipients Data web service (SOAP).
Mobile Benefits UI Rearchitecture	We transition from an older mobile UI architecture to a new one for Benefits on the Workday mobile application.

R1 2025 Features to be Configured

Feature	Description
Purge Dependents and Beneficiaries for Active Workers	We enable you to purge dependent and beneficiary data for active employees.
Benefit Credit Offsets for Workday Payroll	We enable you to set up benefit credit offsets for Workday payroll.

R1 2025 Workday HCM Compensation

R1 2025 Automatically Available Features

Feature	Description
Administrator Security for Compensation	Workday updates the security for certain reports to ensure that only administrators that are a part of business process compensation security policies or have access to appropriate compensation domains can see sensitive worker compensation information.

Percent-Based Commission Plans for MBT and Web Services	Workday expands percent-based commission plan functionality first delivered in Workday 2024R2. We enable percent-based commission plans to work with Manage by Basis Total (MBT) compensation. We also update web services to support percent-based commission plans.
Increased Flexibility for Compa-Ratio and Position in Range Fields	We improve the user experience for displaying the Compa-Ratio and Position in Range fields when assigning compensation. We update the Edit Compensation Package Analytics task with these 2 new and more intuitive options: • Display Compa-Ratio • Display Position in Range If selected, Workday displays Compa-Ratio or Position in Range fields on the Total Base Pay and Primary Compensation Basis tasklets during business processes such as Change Job and Request Compensation Change and, now for Workday 2025R1, also Hire, Add Additional Job, and Start International Assignment. Workday persists your existing package analytics display configurations, but uses the new field names.
U.S. Federal Personnel Action Requests on Compensation Web Services	With this update, we deliver enhancements to the Personnel Action Requests (PAR) feature to improve efficiency and flexibility in managing PAR requests with compensation web services.
Period Activity Assignments - Current Academic Period (Do Not Use)	We plan to retire the Period Activity Assignments - Current Academic Period (Do Not Use) report field on the Position business object.
Management Level (Compensation) Report Field	We now plan to retire the Management Level (Compensation) report field on the Compensation Rule Targetable business object.
Create Statutory Compensation Statements Task/Process	We now plan to retire Create Statutory Compensation Statements task and business process.
Hourly Overtime Rate Report Field	We now plan to retire the Hourly Overtime Rate report field on the Wage Theft Notice Event Interface business object.
One-Time Payment Plans Field on Payment Plan Object	We now plan to retire One-Time Payment Plans report field on the Payment Plan business object.
Amount for One-Time Payment Plan Report Fields	We plan to retire these report fields on the One-Time Payment Event business object: Maximum Amount for One-Time Payment Plan (Do Not Use) Minimum Amount for One-Time Payment Plan (Do Not Use)
Action Event Business Object Report Fields	We plan to retire these report fields on the Action Event business object: Employee Compensation Business Process (Do Not Use) Stock Grant Business Process (Do Not Use)
One-Time Payment Business Process (Do Not Use) - Action Event Report	We now plan to retire One-Time Payment Business Process (Do Not Use) report field on the Action Event business object.

R1 2025 Features to be Configured

Feature	Description
Total Rewards Template Conversion	Workday 2025R1 enables you to convert older Total Rewards templates to the new template format, first delivered with Workday 2024R1. We also deliver additional features for template configuration.

Defaulting Based on Changes to Guidelines	Workday 2025R1 increases the flexibility of the Enable Defaulting Based on Changes to Guidelines tenant option. You can now apply the option to 1 or more business processes.
Templates for Propose Compensation Hire	We continue enhancements to the manager experience for Compensation first delivered with Workday 2024R1 for the Propose Compensation Change business process. Note: To use compensation change templates for Hire, you must consolidate the Propose Compensation Hire business process with the Hire business process and use the enhanced user interface for Hire.
Individual Target Improved User Interface for Funded Plans	Workday 2025R1 makes it more intuitive when assigning compensation plan targets during a compensation change using the enhanced user interface first delivered with Workday 2024R1. You can now select either the plan target or specify a target override for bonus, merit, and stock plans.
U.S. Federal Pay and/or Grade Retention	With this release, Workday enables U.S federal government users to retain a worker's previous pay and/or grade when they must move to a position of lower responsibility.
Propose Compensation Hire as Substep of Hire with Enhanced User Interface	Workday makes it easier to propose compensation for new hires. We now enable you to consolidate the Propose Compensation Hire business process with the Hire business process.
Minimum Wage in Compensation	Workday makes it easier to meet minimum wage requirements for hourly workers. Extending capabilities to use the minimum wage tables delivered by Workday Payroll, you can now configure hourly plans, or mass update existing hourly assignments, using a flat rate (Custom Minimum Wage), minimum wage rates maintained by Workday Payroll (Payroll Authority Minimum Wage), or a calculation (Calculated Minimum Wage).
Machine Learning Compensation Plan Recommendations for Hire	Workday expands the use of machine learning to recommend compensation plans first delivered in 2024R2. We extend this machine learning functionality to the Compensation Plan prompt during the Hire business process.

R1 2025 Workday HCM Advanced Compensation

R1 2025 Automatically Available Features

Feature	Description
Infinite Scrolling on Compensation Review Grid	Workday makes it easier to review compensation for large organizations by enabling infinite scrolling for any grids with over 50 rows and no subgrids.

R1 2025 Features to be Configured

Feature	Description
Configurable Visibility of Pools and Budget Wheels in Compensation Reviews	Workday 2025R1 improves the manager experience by enabling you to hide compensation review pool and budget wheel graphics from target populations of compensation review users.

R1 2025 Workday HCM Time & Attendance

R1 2025 Automatically Available Features

Feature	Description
Enter Time by Type Comments	We continue to improve the Enter Time by Type user experience with enhancements to the Comments pop-up.
Time Entry Template Reporting	With this release, we include additional time entry template settings on the All Time Entry Template Effective Dates report.
Maintain Invalid Time Clock Events for Workers	With this release, managers can correct invalid time clock events that workers record on the Workday Time Kiosk during downtime or on third-party clocks.
Automatically Submit Time Enhancements	Workday enhances the Auto Submit Time feature to help you easily select a population to automatically submit time and to choose which periods to exclude.
Edit and Approve Time Filters	With this release, we add new filters that enable you to better control which workers to display on the Edit and Approve Time report.
Effective-Dated Time Entry Templates	With this release, you can apply effective dates to time entry templates to support changes in legislation, union agreements, or company policy, ensuring accurate time entries for workers. You can also view current, past, and future effective-dated configurations to easily track changes over time. This feature enables Time Tracking administrators to create effective-dated time entry template configurations for key Time Tracking elements that impact time calculations, totals, and time entry recording.

R1 2025 Features to be Configured

Feature	Description
Rename Request Overtime to Time Requests	With 2025R1, we rename Request Overtime to Time Requests to align with enhancements and additional functionality.
Third-Party Scheduling	With this release, when you import scheduled shifts from third-party systems, you can enable Workday to retrieve related attributes from the worker's imported shift. On both desktop and mobile, when workers check in using the Check In or Add Clock Event tasks, Workday can automatically populate the time entry code, position, and worktags using the data imported from the third-party scheduling system.
Intelligent Prompt Recommendations for Time Entry	Workday provides intelligent prompt recommendations on time type selections. Your users can now select recommended prompt values that are frequently used by your organization to expedite entering time.
Workday Time Kiosk	With the new Workday Time Kiosk app, Time Tracking customers can enable workers to check in and out on an iPad kiosk.

R1 2025 Workday Integrations

R1 2025 Automatically Available Features

Feature	Description
Errors in Financial Payment Integrations	Workday now displays error messages when outbound payment integrations are missing critical data to process.

Business Entity Contacts Query in Workday Graph API Schema	Workday continues to grow the Workday Graph API schema, providing Workday Extend apps access to more business object data using Graph API.
Accounting Journal Scalability and Performance	We continue to deliver accounting journal scalability and performance updates.
Import Student Sponsor Contracts	We plan to retire the Import Student Sponsor Contracts (Deprecated) web service.

R1 2025 Features to be Configured

Feature	Description
Bank Routing Rule Web Services	Workday delivers new bank routing rule web services that you can use to import and export bank routing rules in bulk.
WPN - ISO 20022 V9 Credit Transfer Integration Template	Workday delivers a new WPN - ISO 20022 V9 Credit Transfer integration template to support version 9 (pain.001.001.09) global payment processing.

R1 2025 Workday Reporting

R1 2025 Automatically Available Features

Feature	Description
Add Reports on Dashboards	We now enable you to add existing shared matrix reports on a dashboard to view it alongside related charts and sheets.
Mass Copy Composite Report Rows	Workday simplifies report authoring by enabling you to mass copy composite report rows.
Business Views for Reporting	Workday improves on the Report Writer authoring experience by enabling you to use business view data sources that blend data from multiple data sources on composite reports and dashboards.
Configurable Facet Sorting on Search Reports	With this release, we give you more control over custom search reports by enabling you to sort facet values.
Performance Enhancements on Drill-To Report Links	Workday makes composite reports more performant by enhancing Drill-To report links.
Access Restriction Support for Discovery Boards Download as CSV	Workday now enforces access restrictions for discovery boards to prevent users from downloading viz data as a CSV.
Maintain Calculated Fields for Report Task	With this release, we enhance the Maintain Calculated Fields for Report task by providing additional columns and options.
Highlight Viz Data in Discovery Boards	With this release, we expand the data highlighting functionality in Table vizzes by enabling you to highlight Date, Text, and Boolean values based on specified conditions.
Reporting in Billions	We now enable you to configure the magnitude of your reporting data to display numbers in billions for matrix reports.
Maintain Calculated Fields Task	With this release, we enhance the Maintain Calculated Fields task by providing additional columns and options.
Arithmetic Summarization Calculations for Advanced Reports	With this release, Workday continues to make improvements to advanced reports by supporting arithmetic summarization calculations.
Report Parameter Behavior	We now enhance report parameter behavior to provide consistency and automated selection for available choices.

CSV Output for Advanced Reports	We improve CSV outputs for advanced reports by modifying the behavior of the Enable Preferred Currency option on the Advanced tab for currency fields.
Safety Incident Event (Do Not Use)	We plan to retire the Safety Incident Event (Do Not Use) report field on the Safety Incident Event business object.

R1 2025 Features to be Configured

Feature	Description
Report Bursting Through Scheduled Attachments	With this release, Workday enables you to schedule and distribute one report to multiple users using the recipient's data access. Each recipient receives their own slice of the report based on their access.

R1 2025 Workday Worksheets

R1 2025 Automatically Available Features

Feature	Description
Worksheets Saved and Shared Private Filters	You can now save the private filters you create in a workbook so that you can reuse them. You can also share filters and collaborate on customized views of data with anyone who has access to the workbook without impacting the work that others are doing.

R1 2025 Features to be Configured

Feature	Description
N/A	

R1 2025 Workday Discovery Boards

R1 2025 Automatically Available Features

Title	Description
Business Views for Reporting	Workday improves on the Report Writer authoring experience by enabling you to use business view data sources that blend data from multiple data sources on composite reports and dashboards.
Performance Enhancements on Drill-To Report Links	Workday makes composite reports more performant by enhancing Drill-To report links.
Access Restriction Support for Discovery Boards Download as CSV	Workday now enforces access restrictions for discovery boards to prevent users from downloading viz data as a CSV.
Maintain Calculated Fields for Report Task	With this release, we enhance the Maintain Calculated Fields for Report task by providing additional columns and options.
Highlight Viz Data in Discovery Boards	With this release, we expand the data highlighting functionality in Table vizzes by enabling you to highlight Date, Text, and Boolean values based on specified conditions.
Maintain Calculated Fields Task	With this release, we enhance the Maintain Calculated Fields task by providing additional columns and options.

CSV Output for Advanced Reports	We improve CSV outputs for advanced reports by modifying the behavior of the Enable Preferred Currency option on the Advanced tab for currency fields.
Scheduled Report	We didn't initiate a report when: • You scheduled the report as dependent on another scheduled report, and • The first scheduled report failed.
Export Report to CSV Format	When you scheduled a report to export in CSV format, Workday didn't correctly export values on the exported report. This also occurred when you ran an outbound integration for a report in CSV format.

R1 2025 Workday Journeys

R1 2025 Automatically Available Features

Feature	Description
Illustration Replacements in Workday Journeys	With 2025R1, Workday replaces existing illustrations in the Journeys product.
Career Hub and Opportunity Marketplace: Onboarding Progress and User Journey	Workday updates onboarding and career planning for Career Hub and Opportunity Marketplace. We now display a progress indicator for user profile setup and a bookmark icon to help reframe discovering new opportunities.

R1 2025 Features to be Configured

Feature	Description
Journeys Security to Preview a Journey	With Workday 2025R1, we continue to enhance Journeys Security by delivering 2 new security sub-domains that allow you to restrict access to potentially sensitive information for specific roles.

R1 2025 Workday Mobile

R1 2025 Automatically Available Features

Feature	Description
Flex Team Details on Mobile	We update the look and feel of flex team details on the mobile application to match the look and feel of flex team details on mobile browsers.

R1 2025 Features to be Configured

Feature	Description
Flexible Check-In and Check-Out	With this release, you can configure custom thresholds around check-in and check-out times within which your workers can adjust their time entries.

R1 2025 Workday HCM Functional areas without any changes

Workday HCM Scheduling

Workday HCM Performance Management

Workday Peakon Employee Voice

Workday Help